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ProMedica  
  
Tasha Hussain Black  
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Greg Clausing  
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Samantha Scott  
Communications Coordinator

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The Andersons, Inc.  
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Brooks Insurance Agency, Inc.  
Chemtrade Refinery Solutions Limited  
COACT Associates, Ltd.  
CompManagement Health Systems, Inc.  
Cumulus Media  
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Eastman & Smith Ltd.  
Ernst & Young, LLP  
Fifth Third Bank  
Findley Davies, Inc.  
GEM Inc.  
Gilmore, Jasion & Mahler, Ltd.  
Gorillas & Gazelles LLC  
HCR ManorCare  
Huntington  
Hylant Group  
The Image Group  
Imagination Station  
ITS Technologies, Inc.  
KeyBank  
Konica Minolta Business Solutions  
Lamar Advertising  
The Lathrop Company  
Libbey, Inc.  
Mail It Corporation  
Meyer Hill Lynch Corporation  
MT Business Technologies, Inc.  
Northwestern Mutual Financial Network  
  
Owens Corning  
Owens-Illinois, Inc.  
Palmer Energy Company  
Plante & Moran, PLLC  
Plastic Technologies, Inc.  
PNC  
PricewaterhouseCooper, LLP  
ProMedica  
Regional Growth Partnership (RGP)  
Republic Services  
RL West Properties, LLC  
Robison, Curphey & O'Connell  
Rudolph/Libbe, Inc.  
Salon Hazelton, LLC  
Shumaker, Loop & Kendrick, LLP  
SMG/Huntington Center/SeaGate Centre  
Spilman, Hills & Heidebrink Ltd.  
SSOE Group  
Stautzenberger College  
Titus & Urbanski, Inc.  
Toledo Board of Realtors  
Toledo Community Foundation  
Toledo Free Press, LLC  
Toledo-Lucas County Port Authority  
Toledo Molding & Die, Inc.  
Toledo Mud Hens Baseball Club  
Toledo Museum of Art  
Toledo Symphony  
Toledo Walleye Hockey Club  
The United Way of Greater Toledo  
The University of Toledo  
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-List current as of 12.31.11



# EPIC Toledo

**Leadership & Professional Development.  
Community Impact. Networking/Social.**



# 2011 Annual Report

## Alive at Five!

Over the course of the past year, I have had the opportunity to meet and work with people that I would never have thought possible five years ago. From local government officials to senior business leaders to entertainers, EPIC Toledo has opened doors I never dreamed existed. None of this would have been possible without the amazing Advisory Board of EPIC Toledo and their dedication and enthusiasm. They have my eternal gratitude and respect for all that they and the organization have accomplished over the past year.

EPIC Toledo is able to thrive and grow with the support of the Toledo Regional Chamber of Commerce, who has dedicated staff and resources to helping the next generation of Toledo's leadership connect with senior leaders and debunk the myth of "brain drain."

Our corporate members are the true driving force behind the organization. They help to supply the funds, ideas, and people that enable EPIC Toledo to provide relevant opportunities to its members. Most notably, 2011 began the kickoff for the Community Partnership Initiative. Rather than recreating the wheel, EPIC Toledo will be partnering with corporate members to help increase the impact of their philanthropic efforts. We are looking ahead to ways where we can engage our corporate members on a larger scale.

The past year also showed a conscious effort to reduce the number of events that the organization offered. By focusing on our Signature Events, we tried to provide the best 'bang for the buck' without burning out volunteers. As EPIC Toledo relies heavily on the efforts of its volunteers, I am proud of the professionalism, creativity, and passion that our members exhibit at all of our events.

Our signature events, including the EPIC Leadership Golf Outing, EPIC Summit, and EPIC Rocks Fashion, exemplify the variety of our members' interests. That diversity is one of EPIC Toledo's key strengths: bringing together people who may have very different backgrounds and experiences but who all share a passion for the city and the region in which we live. That positive attitude is going to keep improving the Toledo Region for years to come. I personally cannot wait to see what comes next.

I am proud to say that I am a part of EPIC Toledo and wish nothing but success for the organization's future.

*Brian Niedzwiecki*  
2011 EPIC Toledo Chair

## 2011...Moving Right Along!

Each year as EPIC Toledo evolves, we continue to strive to offer the best programming and events which fall under our three core values: Community Impact, Leadership & Professional Development and Networking/Social. We listen to what our 1,283 individual members and our 64 corporate members have to say and tailor programming and events to what YOU, our members want. Whether an individual or corporate member, EPIC members showed their presence with over 2,500 members attending 20 EPIC events in 2011.

### Community Impact

***Provide emerging leaders with a voice in the future of our region.***

EPIC Toledo has always been dedicated to connecting our members to each other and to the community! This past year, the ***Community Partnership Initiative*** was developed to partner with other community organizations and corporate members to focus on fulfilling basic needs in our community. Feed. Clothe. Build. Grow.

Our first ***Community Partnership Initiative*** event was a collaboration with The Andersons, Fifth Third Bank and The Salvation Army to ring the Army's Kettle Bells at all Andersons locations for one Sunday. Over 30 EPIC members participated. With the match made by The Andersons, EPIC Toledo raised nearly \$5,000 in a 6 hour period which in turn fed 196 families during the holiday season.

In addition to the ***Community Partnership Initiative***, EPIC members volunteered for various non-profit organizations throughout the community including a ***Habitat for Humanity*** build, a ***Red Cross Blood*** drive and a ***Day of Caring***.

### Leadership & Professional Development

***Develop future business and community leaders.***

EPIC continues to develop and educate our members on the latest leadership and professional development opportunities. We take pride in educating and fostering our members to be the best professionals and leaders they can be. We hold several events each year that members can use as tools to gain knowledge and to sharpen their skills.

One of our most popular opportunities was our board training. Board Training 201 was held this past year with local experts and panelists who gave our membership the information needed to be a successful board member.

Our annual EPIC Summit was a full-day seminar that truly supports our mission by educating and connecting our members to each other and to the community. Experts from across the region interacted with EPIC members to speak about the issues facing our region, community and membership. The topics included the impact that unions have in our community, what the housing market in and around Toledo looks like, how Toledo Public Schools are changing, downtown development, leadership roles and much more. Members walked away with a plethora of information and ways they can be proactive in our community.

### Networking/Social

***Attract and connect diverse talent to each other and our region.***

We may be called EPIC Toledo, but we strive to take our events and members around Northwest Ohio. Our Social! Social! Social! were held monthly at different locations throughout Northwest Ohio providing the restaurants a chance to promote their businesses to our demographic and our members an opportunity to network with other members each month in a casual atmosphere.

Lunch 'N Leads, a business-to-business networking program, had a successful third year. Members met for lunch and had the opportunity to promote themselves and their businesses in a professional atmosphere. Many new contacts and business opportunities and referrals have been created as a result of this program!

One of our most popular professional networking events is the Leadership Golf Outing. EPIC members got the chance to play a round of golf with a senior business leader and other EPIC members. The catch was that participants didn't know who they were playing with until the morning of the scramble. This created an exciting day of golf that lent itself to meeting and getting to know other EPIC members and senior business leaders.

Touted as one of the three largest events in Northwest Ohio, PNC presents EPIC Rocks Fashion was attended by 1,200 people this year. The EPIC Rocks Fashion event is a high energy production, showcasing local talent, retailers, area businesses and restaurants. This amazing event is held each September to show that Northwest Ohio has many talented people and companies that can come together to create a masterpiece of a show. We work with PNC to recognize breast cancer survivors during the show and to raise awareness and funds for the Susan G. Komen Foundation.

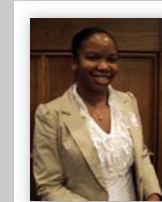


## Members Tell Us What EPIC Means to Them!



"The EPIC Summit in October was my first event with the organization. I quickly formed powerful relationships and left the Summit feeling empowered to make a positive change in my community. That's MY EPIC."

***-Matt Rubin, Student Body President, The University of Toledo***



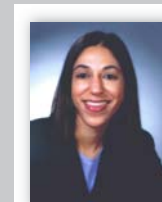
"As a member of EPIC, I am engaged in the networking and social committee and have had the opportunity to create lasting relationships while developing a professional network. That's MY EPIC."

***- Amanda Davis, LublinSussman Group LLP***



"EPIC is about pride in Toledo and wanting to be a part of something positive in our city. Being able to meet and network with current and future leaders in our area to help build that positive image for Toledo is why I became a part of EPIC. That's MY EPIC."

***- Michael Florence, Republic Services***



"EPIC has helped me learn more about Toledo and has allowed me to get involved and make an impact in this community. I'm excited to take this a step further next year with the Community Partnership Initiative. That's MY EPIC."

***-Priya Bathija, ProMedica***