



**18,000 workers
are assaulted in the
workplace weekly.**

Source: National Institute for Occupational Safety and Health (NIOSH)

**The average
jury award in these
cases is
\$3.1
MILLION
per person.**

Source: SecurityInfoWatch.com

Workplace Violence

All It Takes Is One Moment

On a normal day, we clock in, we work hard, and we clock out. It is business as usual; nothing eventful happens.

Yet, workplace violence is a real threat. Homicides are now the leading cause of non-accidental workplace deaths. Whether the assailant is a spouse, a current or former employee, a customer, or a random stranger, workplace safety cannot be assumed. One insult, one threat, one punch, one gunshot — any of these situations will have devastating effects on your hardworking staff.

What constitutes workplace violence?

Any physical assault, threatening behavior, or verbal abuse occurring in the work setting constitutes workplace violence. This includes:

- Shootings
- Stabbings
- Rapes
- Suicides
- Psychological Traumas
- Threats or obscene phone calls
- Intimidation
- Harassment of any nature

Prevention is the Best Defense

It is critical to be proactive in assessing workplace safety. How can a company prevent workplace violence?

Establishing clear codes of conduct, setting up action plans for dangerous situations, taking protective measures at the facility, and instituting punishments for noncompliance are the first steps in creating a safe work environment.

If allegations are made or suspicions of potential workplace violence are brought to your attention, take immediate action and call CIC. We can investigate the situation and defuse a potentially dangerous situation. Take no warning signs lightly — do what is needed to ensure the safety of your employees.

Having no plan is not a good plan!



“Homicides” are the leading cause of non-accidental workplace deaths.

Source: U.S. Bureau of Labor Statistics (BLS)

15
WORKERS
are murdered weekly in America.

Source: U.S. Bureau of Labor Statistics (BLS)

Active Shooter Training

What If?

Sadly, as the past couple of decades have shown, active shooters and other attackers have wreaked havoc in our workplaces. The majority of the victimized places did not have an emergency plan in place. What if such an incident occurs at your workplace?

Develop a Plan

Over the years, companies have learned to develop safety plans and evacuation plans for fire emergencies and natural disaster emergencies. The same should be done for workplace violence emergencies. What is your company's current plan for an active shooter emergency?

Don't expect anything but always be prepared.

Employers are held liable for employee safety. A lack of security on the premises opens the door for painful consequences. In turn, lawsuits and rulings can amount to millions of dollars of money lost — after the loss of good health, or worse — after the loss of lives. Why take the risk?

Having no plan is not a good plan!

Corporate Intelligence Consultants is in its 37th year of helping ensure the safety of employers and their employees. We want to see your company succeed and your employees thrive in a safe work environment. Our professionals know how to help you reach those goals and will be happy to share their expertise and experiences with you and your staff.

CIC can help you with all aspects of your “Safe at Work” program. Designing a program specific to your facility, implementing that program, and training your employees are all part of the process. Call now to schedule an assessment of your workplace:

419.874.2201 / 800.573.2201