HR RESOURCES

Please keep in mind that one fundamental principle of the ADA is that individuals with disabilities who want to work and are qualified to work must have an equal opportunity to work.

RECRUITMENT SITES

The following sites are specifically for job seekers with disabilities and companies dedicated to hiring people with disabilities:

- **Getting Hired** - https://www.gettinghired.com/
- **Ability Jobs** - https://abilityjobs.com/
- **Bender Consulting Group** - https://www.benderconsult.com/ *This is a large recruitment firm specifically related to disability employment. They provide expertise in the areas of recruitment, workplace mentoring, strategic planning, training, and digital accessibility.*
- **Ohio Means Jobs** - https://jobseeker.ohiomeansjobs.monster.com/

DISABILITY RESOURCES

Here are some other disability related resources available to employers:

- **Opportunities for Ohioans with Disabilities (OOD)** - https://ood.ohio.gov/wps/portal/gov/ood/
- **Employment First** - https://ohioemploymentfirst.org/
- **JAN** - https://askjan.org/
- **Respect Ability** - https://www.respectability.org/ *Respect Ability is a nonprofit organization that works collaboratively with employers, policy makers, educators, non-profits, and faith-based organizations. They are a great resource of disability information and considered a solution center for best practices in disability.*

SHRM RECERTIFICATION CREDITS
There is a new training opportunity that was just announced by SHRM in late April. It is a collaborate effort through the SHRM Foundation and Employing Abilities @Work. This is a FREE training program focused on helping businesses drive disability inclusion in the workplace.

This program includes 10 hours of learning and participants will earn 10 professional development credits toward the SHRM-CP or SHRM-SCP recertification.

The coursework contains understanding the ADA and best practices, but it also contains a significant amount of material on breaking down stereotypes, building a culture of inclusion and a culture that supports self-identification and disclosure.

To access this training and learn more, go to: https://employingabilities.org/